Rayat Shikshan Sanstha's
Chandrabai-Shantappa Shendure College, Hupari

Criterion I: Curricular Aspects

Point	Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Curricular Design and Development	Being an affiliated college, no freedom to design course curriculum.	To sustain the same mechanism	All subjects	✓	✓	✓	✓	✓	✓
	Principal and other one faculty member is member of board of study.	BOS : As per New University Act	Principal and IQAC	✓	✓	✓	✓	✓	✓
	Introduced fourteen self financed career-oriented and need based approved by the university with 3 of them funded by UGC.	Try to be a part of BOS	All subjects	✓	✓	✓	✓	✓	✓
Academic Flexibility	Academic flexibility is available in respect of B.A. first, second and third years.14 self financed certificate courses.	To introduce more courses	Principal, Research committee and IQAC	✓	✓	✓	✓	✓	✓
Feedback on Curriculum	Formal feedback on curriculum is sought from random sample of student. Collect structured feedback from all stake holders and communicate to the university.	To collect feedback from the stakeholders	Feedback Committee	✓	✓	✓	✓	✓	✓

Curriculum Update	Syllabus revision is done by the University and implemented by the college	To organize and participate in the syllabus oriented workshops	Examination and Evaluation committee	✓	✓	✓	✓	✓	✓
	Course content of certificate course is reviewed by department of Adult and continuing education of the affiliating university.	To encourage faculty for attending such workshops and seminars organized by the University	All faculty members	✓	✓	✓	✓	✓	✓
Best Practices	Introduction of career oriented and short term courses to improve employability of students. College is taking lead in updating syllabi of COC & short term courses.	To introduce more COC and short term courses	UGC and Short term Committee	✓	✓	✓	✓	✓	✓

Criterion II: Teaching-Learning & Evaluation										
Point	Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Admission process and Student Profile	Admissions are given to all eligible candidates based on the UGC and State govt. norms.	Transparency in admission process – Online Admission	College Office	✓	✓	✓	✓	✓	✓
	Admission process is transparent	Admission as per Govt./ University Rules	College Office	✓	✓	✓	✓	✓	✓
	Admission to career oriented courses is on the basis of student preferences.	Admission as per Govt./ University Rules	College Office	✓	✓	✓	✓	✓	✓
Catering to Diverse Needs	Slow and Advance learners are identified through classroom interaction and internal test.	To identify slow and advance learners through interaction and test.	Accountancy, English, Hindi etc.	✓	✓	✓	✓	✓	✓
	Mentoring system followed.	Counseling to adopted students.	All teaching staff.	✓	✓	✓	✓	✓	✓
Teaching-Learning Process	Academic calendar including schedule of co-curricular activities is planned.	Academic Calendar : Display at Dept. Notice Board and library.	All Dept.		✓	✓	✓	✓	✓	✓
	Lecture method is followed by teachers and attempts are made to use other methods including ICT.	Use of ICT Record Maintenance in Diary Availability of Presentations – Library & College website	Head of ICT committee and Examination committee.	✓	✓	✓	✓	✓	✓
	Group discussions, projects, departmental seminar are other learning methods used occasionally.	To organize all activities.	All departments	✓	✓	✓	✓	✓	✓

	Students feedback about teachers is collected from random sample and communicated to teachers.	To collect feedback from all stakeholders.	Feedback committee	✓	✓	✓	✓	✓	✓
Teacher Quality	Faculty recruitment as per the University, UGC & State Government norms	Selection of teachers as per UGC/Govt. Rules	Rayat Shikshan Sanstha and Government of Maharashtra	✓	✓	✓	✓	✓	✓
	Teachers are motivated to participate in FDP's, conferences, seminars and workshops by granting duty leave.	Motivate Teachers to concentrate on Research	Research Committee	✓	✓	✓	✓	✓	✓
	Eight teachers with Ph.D,five teachers with M.Phil and four teachers with NET/SET	To encourage the faculty for research	IQAC and Research Committee	✓	✓	✓	✓	✓	✓
Evaluation Process and Reforms	Evaluation process is monitored through internal tests and home assignments.	Evaluation Reforms As per University Guidelines	Exam. Committee	✓	✓	✓	✓	✓	✓
	Parents are intimated about the progress of students in Parent' Meet organized by the college.	To organize Parent Meet.	All departments	✓	✓	✓	✓	✓	✓
Best Practices in Teaching Learning Processes	The college has adopted mentoring system (student Adoption scheme)	This best practice strengthened ' through IQAC	Every Faculty	✓	✓	✓	✓	✓	✓

Criterion III: Research, Consultancy & Extension									
Point	Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Promotion of Research	Research committee is formed to facilitate and monitor research activity.	Motivate Teachers to Participate in National/ International conference, Seminar	Research Committee	✓	✓	✓	✓	✓	✓
	Research culture among faculty to be strengthened.	UGC/ BCUD Minor Research Projects	All Teachers	✓	✓	✓	✓	✓	✓
	College to make budgetary provision for research and development.	To make provision of budget for research.	Research Committee	✓	✓	✓	✓	✓	✓
Research and Publication Output	Principal and other one faculty is research guide.	Ph. D. holder faculty was encouraged to attempt for being research supervisors.	Research Committee	✓	✓	✓	✓	✓	✓
	Two faculty members have been awarded minor research projects by UGC; two earlier awarded are transferred to another college of same management.	To submit proposals to UGC and other funding agencies	Research Committee	✓	✓	✓	✓	✓	✓

	Five teachers are active in publishing research papers and other five teachers publishing books.	To concentrate on publications	Research Committee	✓	✓	✓	✓	✓	✓
Consultancy	No formal consultancy Service initiative. Industry specific consultancy avenues yet to be explored.	Legalization of consultancy	Concerned Teachers	✓	✓	✓	✓	✓	✓
Extension Activities	College has two NSS units of 100 volunteers each	Extension activities	NCC, NSS	✓	✓	✓	✓	✓	✓
	Several extension activities are organized. 30extension programmes are organized	To promote for these activities	IQAC and Steering Committee	✓	✓	✓	✓	✓	✓
	Scientific attitude is nurtured among villagers through vivek vahini initiative.	To promote the scientific attitude among students and villagers.	N.S.S. and Vivek Vahini committee.	✓	✓	✓	✓	✓	✓
Collaboration	Collaboration with NGOs, local and district Administration to carryout extension activities.	To extend the number of MOUs	Dr. V. A Mane.	✓	✓	✓	✓	✓	✓
Best Practices in Research, Consultancy andExtension	Organization of community oriented extension activities.UGC recognition in 2008 has encouraged greater participation in faculty development programme.	To promote the faculty	Research Committee	✓	✓	✓	✓	✓	✓

Criterion IV: Infrastructure and Learning Resources									
Point	Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Physical Facilities for Learning	The College is spread over three acres with adequate facilities.	To utilize maximum space and infrastructure	IQAC and Steering Committee	✓	✓	✓	✓	✓	✓
	College has computer lab, conference hall and auditorium	To promote to sustain the campus development	Steering Committee	✓	✓	✓	✓	✓	✓
	Indoor and outdoor sports facilities to be developed.	To expand infrastructure	Infrastructure committee	✓	✓	✓	✓	✓	✓
Maintenance of Infrastructure	Budget allocation for maintenance of infrastructure is provided	Planned for further enhancement.	IQAC and Steering Committee	✓	✓	✓	✓	✓	✓
Library as a Learning Resource	Library advisory committee is constituted to finalize library budget.	To strengthen facilities by library.	Librarian	✓	✓	✓	✓	✓	✓
	Library has a collection of 10000 books and 05 journals, 102 CDs/DVDs.	To increase the number of books	Librarian	✓	✓	✓	✓	✓	✓
IT Infrastructure	72 computers with licensed software, 50 of them have internet connectivity.	Planned to establish English Language Lab	Infrastructure committee	✓	✓	✓	✓	✓	✓
Other facilities	Other facilities like common room for staff, girls, guest room, drinking water facility, students and toilet facilities.	To increase these facilities	Infrastructure committee	✓	✓	✓	✓	✓	✓
	Construction of Girls hostel is in progress with UGC financial assistance.	To complete construction work of Girls Hostel	Infrastructure committee	✓	✓	✓	✓	✓	✓

Best practices in the development of infrastructure and Learning Resources	Book borrowing facility under study circle scheme. Active participation of stakeholders in developing infrastructure.	To strengthen the scheme for students.	Library Advisory Committee	✓	✓	✓	✓	✓	✓

				Criterion V: Student Support and Progression					
Point	Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Student Progression	Pass percentage of B.A. varied from 59 to 88 and in respect of B.Com it is 62 to 91 during 2007 to 2012 .It is higher than the result of the university.	To sustain the same academic performance	Exam and Evaluation Committee & all departments	✓	✓	✓	✓	✓	✓
	Dropout rate needs to be curtailed.	Planning is made to curtail the dropout rate	Steering Committee	✓	✓	✓	✓	✓	✓
Student Support	The college provides financial support to poor students with student aid fund meritorious students is given cash prizes and shields by stakeholders.	To increase in financial assistance for students	Steering and LMC committee	✓	✓	✓	✓	✓	✓
	College publishes prospectus every year to provide the information about institution, admission process, rules and regulations of college and university.	Planned to make website dynamic	ICT committee	✓	✓	✓	✓	✓	✓
	Student insurance scheme is in operation with student's contribution of Rs.15/- per year and is entitled for medical help up to Rs. 1, 00,000/- in each year..	To continue the insurance scheme	Office	✓	✓	✓	✓	✓	✓
	Earn while Learn scheme is in operation since inception of college; facilitating the students to	To strengthen the scheme	Earn and Learn committee	✓	✓	✓	✓	✓	✓

	work with local silver industries on part time basis.								
Student Activities	College has the unregistered alumni association which helps in fund raising drive for the construction of college building and auditorium.	Planned to register the alumni association and strengthen its activities.	Alumni Association committee	✓	✓	✓	✓	✓	✓
	College encourages its students to participate in co/extra-curricular and sport activities.	To encourage students to participate in co/extra-curricular activities and sports.	NSS, cultural and sports department	✓	✓	✓	✓	✓	✓
	Students regularly contribute to wall magazine and annual college magazine.	To encourage the students	Magazine committee and literary association	✓	✓	✓	✓	✓	✓
	Commendable encouragement given to traditional arts like Mallakhamb, miniature painting and yoga.	To strengthen the activities	Dr. C.S. Giri and Dr. I.H. Mulla	✓	✓	✓	✓	✓	✓
Best Practices in the student support and Progression	Introduction of certificate course in English to improve communication skills among students.	To encourage the students to participate in the course.	English department	✓	✓	✓	✓	✓	✓
	College recognized by Shivaji University as nodal district college for Adult and continuing Education.	To strengthen short term certificate courses.	All departments	✓	✓	✓	✓	✓	✓
	Organization of workshops on Women's empowerment;	To organize the activities	All departments	✓	✓	✓	✓	✓	✓

	employment opportunities; health; entrepreneurship; global warming ; communal harmony and secularism; etc. during last five years								
	National priorities such as Human rights sensitization and environment protection served through different programmes,	To continue the activities	Cultural and social Science departments.	✓	✓	✓	✓	✓	✓

Criterion VI: Governance, Leadership and Management									
Point	Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Institutional Vision and Leadership	The management is committed to its role and involvement for effective transaction of teaching learning process by providing financial support and free hand to the Principal,	To take support from LMC in providing assistance in the disadvantaged sections of the society.	Steering committee and LMC	✓	✓	✓	✓	✓	✓
Organizational Arrangements	Organizational structure is well defined Institution is managed through decentralization of powers and duties	To strengthen overall involvement	Steering committee and CDC.	✓	✓	✓	✓	✓	✓
	Formal Grievance Redressal Cell is in existence.	To strengthen the committee	Grievance Redressal Cell	✓	✓	✓	✓	✓	✓
Strategy Development and Deployment	Long and short term development plans are prepared by LMC.	Planned to make Perspective Plan	IQAC	✓	✓	✓	✓	✓	✓
	Different committees are formed providing representation to faculty and students for the management of different activities.	To encourage the faculty and students to participate in activities.	Steering and IQAC committee	✓	✓	✓	✓	✓	✓
	Feedback collected from students is utilized by the college for improvement in teaching, infrastructural and administrative activities.	To strengthen Feedback system	Feedback Committee	✓	✓	✓	✓	✓	✓

Human Resource Management	Feedback on the performance of teachers is received from self appraisal reports and from students and utilized to take remedial steps.	To strengthen Feedback system	Feedback Committee	✓	✓	✓	✓	✓	✓
	Faculty is provided with welfare measures viz, services of co-operative bank through deposits and loans; family welfare fund, credit society; and insurance facility.	To provide all welfare schemes	Office						
Financial Management and Resource Mobilization	UGC grant is received for Girls' hostel, merged schemes minor research projects etc.	To make a proper utilization of the grand.	Principal, and Steering Committee	✓	✓	✓	✓	✓	✓
	Accounts are audited regularly at parent institute level and they are yet to be computerized.	Make Audit mechanism with computerization	Principal and Office	✓	✓	✓	✓	✓	✓
Best Practices	Transparent and decentralized administration.	Participation of all staff in different activities.	All staff	✓	✓	✓	✓	✓	✓
	Collecting and analyzing feedback from students and utilizing it for further improvement.	To strengthen Feedback system	Feedback committee	✓	✓	✓	✓	✓	✓

Criterion VII: Innovation and Best Practices

Point	Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Internal Quality Assurance Systems	IQAC has been constituted for coordinating all developmental activities undertaken by different committees.	To strengthen innovative practices	N.S.S, Extension committee and all departments	✓	✓	✓	✓	✓	✓
	Students feedback through feedback forms, suggestion box etc. is utilized in improving the quality of education	Encourage students to participate in quality enhancement	Feedback committee	✓	✓	✓	✓	✓	✓
	IQAC functions meticulously and maintains documentations.	Active participation of IQAC in all activities of the college	IQAC coordinator and all members	✓	✓	✓	✓	✓	✓
Inclusive Practices	Students from disadvantaged committees are taken care of by standing committee.	To provide support to deprived class of the society	LMC, Steering committee and IQAC	✓	✓	✓	✓	✓	✓
	Organization of workshops on women's health and empowerment to promote gender related sensitizing activities.	To strengthen the practices	IQAC and all departments	✓	✓	✓	✓	✓	✓

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Stakeholder Relationship	Positive perception of the institution by the stakeholders.	To develop the reciprocal relationship with stakeholders and Alumni	LMC, Steering committee and IQAC	✓	✓	✓	✓	✓	✓
	The participation of all stakeholders is visible in enhancing the quality of education.	To increase the number of stakeholders in enhancing the quality of education.	Alumni Association committee, LMC, Steering committee and IQAC	✓	✓	✓	✓	✓	✓

Overall Analysis

Point	Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Institutional Strengths	Grant-in-aid college with permanent affiliation from the University and recognition from UGC	Overall development of the college	IQAC and Steering Committee	✓	✓	✓	✓	✓	✓
	Student dropout rate is negligible and pass percentage is higher than university.	To maintain the same	College administration and staff.	✓	✓	✓	✓	✓	✓
	Building up of infrastructure with strong support from alumni association.	To maintain the same rapport. with alumni	IQAC and alumni association committee.	✓	✓	✓	✓	✓	✓
	Introduction of career-oriented short term certificate courses.	To strengthen short term certificate courses.	Principal and short term courses committee.	✓	✓	✓	✓	✓	✓
Institutional Weaknesses	Being an affiliated college, it has many constraints in the way of autonomous academic enrichment of courses.	To introduce new certificate courses	IQAC and CDC	✓	✓	✓	✓	✓	✓
	Limited range of academic programmes with the existence of B.A., B.Com& M.Com.	To introduce new certificate courses	IQAC and CDC	✓	✓	✓	✓	✓	✓

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	Focus on research is limited with few research publications and no major research project.	To submit the research proposal and to extend research.	Research committee and IQAC	✓	✓	✓	✓	✓	✓
	Effective formal placement cell is not in existence	To strengthen placement cell	Placement and career counseling committee.	✓	✓	✓	✓	✓	✓
	Industry- institution linkages is absent; no formal consultancy or collaborative efforts.	To sign the MoU and linkages	All departments	✓	✓	✓	✓	✓	✓
Institutional Challenges	Placement activity is to be strengthened	To strengthen placement cell	Placement and career counseling committee.	✓	✓	✓	✓	✓	✓
	Possibility of seeking donations from industry and the public be explored vigorously.	Planning for donation drive	Alumni association committee.	✓	✓	✓	✓	✓	✓
	Promotion of total computer literacy and English communication skills among staff and students.	Motivate to staff and students for improvement in English proficiency and computer literacy	Department of English and all staff						
	To mobilize resources for infrastructural development from	To plan to mobilize resources for infrastructural	Infrastructure committee	✓	✓	✓	✓	✓	✓

	several National agencies.	development from several National agencies.							
	To capitalize on the active involvement of Alumni for the development of the college.	To arrange programmes in which there would be an active role of Alumni	Alumni Association	✓	✓	✓	✓	✓	✓
Institutional Opportunities	College may explore the possibility of introducing more UG and PG options and combinations	Introduction of new courses,	IQAC and Short Term Course Committee	✓	✓	✓	✓	✓	✓
	Local industrial linkages be explored for the benefit of the faculty and the students.	To sign the MoU with industry	Department of Commerce	✓	✓	✓	✓	✓	✓
	Respect commanded by the college in the community can be tapped for enlisting greater support of stakeholders.	To strengthen relation with Alumni and community.	Alumni association and Steering Committee	✓	✓	✓	✓	✓	✓
	To undertake major research project	To encourage the faculties to submit the proposal to UGC	IQAC and research committee	✓	✓	✓	✓	✓	✓

Recommendations for Quality Enhancement of the Institution								
Peer Team Observation	Planning	Responsibilities	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
B.com/ M.com with sectoral specialization	IQAC, LMC and Steering committee to make plan	IQAC and LMC	✓	✓	✓	✓	✓	✓
Introduction of other programmes/ certificate courses may be considered	Introduction of new courses,	IQAC and Departments	✓	✓	✓	✓	✓	✓
To strengthen placement activity	.Participation in campus interview	Research Committee	✓	✓	✓	✓	✓	✓
Generate more funds from M.P/ M.L.A./Alumni	To submit the letters and personal contact	Steering committee and Alumni association committee.	✓	✓	✓	✓	✓	✓
To strengthen central library, to be computerized.	Extra efforts for fully library automation and facility for students	Librarian and Library advisory committee.	✓	✓	✓	✓	✓	✓
Provide separate cubicles to all departments.	To make provision	Principal and Building committee	✓	✓	✓	✓	✓	✓
Proposals for research projects.	To submit the proposals	IQAC and Research cell	✓	✓	✓	✓	✓	✓
To organize national, international seminar/ conference.	To submit the proposals	IQAC and Research cell	✓	✓	✓	✓	✓	✓
Faculty's registration for PhD access needs to be strengthened and institutionalized.	To motivate the faculty for registration	All staff	✓	✓	✓	✓	✓	✓
Provide incentive to faculty for research.	To make provision of seed money	Research committee	✓	✓	✓	✓	✓	✓

Computer lab to be updated, Language lab to be establishes.	Up gradation of computer lab and Establishment of Language lab.	ICT committee and English department	✓	✓	✓	✓	✓	✓
Facilities like boys' hostel, common room, canteen & health care centre to be provided.	To provide the facilities	CDC,IQAC and Steering committee	✓	✓	✓	✓	✓	✓

Coordinator
IQAC
C S S College, Hupari

Principal
Chandrabai-Shantappa
Shendure College,
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